General Practitioner / Doctor in General Practice | Palmerston North

Practise medicine. Shape the model.

Health Hub Project NZ is developing a multidisciplinary healthcare practice in Palmerston North, with a culture where doctors can practise good medicine, work with skilled clinical colleagues, and help shape future models of community healthcare.

We are looking for a New Zealand-based or NZ work-ready doctor who brings sound clinical judgement, values team-based care and wants a real voice in shaping what comes next.

This is for doctors who value clinical quality, better diagnosis, better treatment, wider access to care, and practical ways of improving how healthcare is delivered.

This is healthcare as a living practice.

The clinical environment

We are developing a clinical environment where care is designed, tested, improved, and delivered by the people doing the work, alongside the people receiving the care.

That means:

- new ways of delivering care
- better diagnosis and treatment pathways
- team-based clinical practice
- practical systems that support patients, whānau/family, clinicians, and staff
- care models that improve access and outcomes
- healthcare shaped by the people giving and receiving care

Doctors joining Health Hub Project NZ are invited into an environment where their clinical judgement, practical experience, and ideas can help develop the model around the work.

Some doctors may focus strongly on clinical practice. Others may also contribute to service design, team development, treatment pathways, teaching, telehealth, research-informed improvement, workflow design, or future models of care.

Both forms of contribution are valued. The key point is that doctors have room to practise, contribute, and grow in ways that fit their interests, strengths, and stage of life.

Everyone brings knowledge that matters. Doctors who come on board will help influence how we work, what we become, and how care is delivered.

How we work

Health Hub Project NZ is developing a culture where people are trusted to think, contribute, work together, and take responsibility for what they do.

This is structured autonomy: room to act with independence and accountability within shared purpose, clear systems, agreed processes, transparent decision-making, personal responsibility, and shared responsibility.

We value people who can use their judgement, bring ideas forward, listen to others, and work out how to make things happen with the team around them.

The aim is to create a clinical environment where people can speak honestly, learn quickly, solve problems early, and improve the work together.

You may be right for this role if you bring

- excellent clinical skills and sound professional judgement
- a respectful and collaborative approach to team-based care
- genuine interest in service improvement and better ways of delivering care
- the ability to mentor, teach, listen, and learn from others
- confidence working in a growing and evolving environment
- curiosity, humility, and a willingness to ask good questions
- a calm and practical approach to problem-solving
- commitment to creating a positive and sustainable workplace culture
- a sense of humour, because some days the inbox, the printer, and the appointment book all have strong opinions

What you can expect

- meaningful clinical work
- a supportive multidisciplinary team
- flexibility
- a professionally respectful clinical environment
- the opportunity to practise medicine well
- space to think, improve, mentor, and shape new ways of working
- room to contribute to the development of the practice where that is of interest
- practical systems that support both patients and staff
- connection with research-informed improvement, technology-enabled care, and service development
- a culture that values collaboration, professional respect, curiosity, and continuous improvement

You will have the chance to help shape a practice while important decisions are still being made. Your ideas, judgement, and practical experience will be welcomed as part of developing what comes next.

You will contribute as part of a team, with shared responsibility for developing the practice together.

Ready for a confidential conversation?

Bring your clinical skill, your ideas, your mentorship mindset, your humility, and your sense of humour.

If you are a **New Zealand-based or NZ work-ready doctor** looking for a meaningful General Practice opportunity in Palmerston North, we would welcome a confidential conversation.

Apply now or get in touch for a confidential conversation.

Contact: Karen Thompson
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